

# Event Details

## PeopleSoft Strategic Sourcing

| Event ID                | Format                               | Type | Page |
|-------------------------|--------------------------------------|------|------|
| 32101-0000010863        | Sell                                 | RFx  | 1    |
| Event Round             | Version                              |      |      |
| 1                       | 1                                    |      |      |
| Event Name              | Mail Insertion and Overflow Services |      |      |
| Start Time              | Finish Time                          |      |      |
| 12/26/2018 13:03:05 CST | 01/24/2019 14:00:00 CST              |      |      |

**Event Currency:** US Dollar  
**Bids allowed in other currency:** No

**Bidder:** PUBLIC EVENT DETAILS

**Submit To:** General Services  
312 ROSA L PARKS AVE  
3rd Floor  
NASHVILLE TN 37243  
United States

**Contact:** Nicholas Edwards  
**Phone:** 615/741-1075  
**Email:** nicholas.edwards@tn.gov

## Event Description

This event is to bid a five year contract for Mail Insertion and Overflow Services for General Services

Specifications and terms & conditions are attached.

Agency Contact: Nicholas.Edwards@tn.gov  
615-741-1075

READ THE ENTIRE BID, including the Event Details, Specifications, and Terms and Conditions and any other attachments.

If the Review and bid on this event link included in the e-mail notification does not work, please go to <http://www.edison.tn.gov/> and click the link to the Supplier Portal Home Page. Log in with your vendor ID and password in order to search bid opportunities.

NOTE: Internet Explorer and Firefox are the recommended browsers to access the Supplier Portal and bid on events. Google Chrome is not supported and should not be used. Need help with EDISON? Call the Edison HELP Desk at 866-376-0104 or 615-741-4357

Please do not wait until the last day to POST YOUR BID. The Edison system will sign you out after 30 minutes of inactivity. Your password expires EVERY 90 DAYS. It is the responsibility of the Edison User (bidder/vendor) to maintain their own profile information (Email address, phone numbers, address or contacts) and to continue to keep it current by logging into the Supplier Portal and making changes as needed.

Supplier Portal link: <http://www.edison.tn.gov> (Maintain supplier information)

Central Procurement Office Website:  
<https://www.tn.gov/generalservices/procurement>

The website is constantly being updated with information to assist the agencies and vendors; you are encouraged to visit the website frequently.

## General Questions

| Question  | UOM | Best | Worst | Response             |
|---|-----|------|-------|----------------------|
| I (we) agree to strictly abide by all the statutes and terms contained in the rules of the Department of General Services, Central Procurement Office, which are by reference made a part hereof, in addition to the special terms, conditions and specifications embodied in the invitation to bid.<br>IMPORTANT: By Selecting YES, the bidder certifies compliance with the above and further certifies that this bid is made without collusion or fraud. |     | Yes  |       | <input type="text"/> |

Required: Yes Mandatory Response:Yes

# Event Details (cont.)

## PeopleSoft Strategic Sourcing

| Event ID                             | Format  | Type                    | Page |
|--------------------------------------|---------|-------------------------|------|
| 32101-0000010863                     | Sell    | RFx                     | 2    |
| Event Round                          | Version |                         |      |
| 1                                    | 1       |                         |      |
| Event Name                           |         |                         |      |
| Mail Insertion and Overflow Services |         |                         |      |
| Start Time                           |         | Finish Time             |      |
| 12/26/2018 13:03:05 CST              |         | 01/24/2019 14:00:00 CST |      |

Event Currency: US Dollar  
Bids allowed in other currency: No

Bidder: PUBLIC EVENT DETAILS

Submit To: General Services  
312 ROSA L PARKS AVE  
3rd Floor  
NASHVILLE TN 37243  
United States

Contact: Nicholas Edwards  
Phone: 615/741-1075  
Email: nicholas.edwards@tn.gov

### Response Comments

| Question | UOM | Best | Worst | Response |
|----------|-----|------|-------|----------|
|----------|-----|------|-------|----------|

Please answer yes or no to the following. If "yes", describe using additional pages and attach to the Response including any relevant details:

(a) is the Respondent presently debarred, suspended, proposed for debarment, or voluntarily excluded from covered transactions by any federal or state department or agency;  
(b) has the Respondent within the past three (3) years, been convicted of, or had a civil judgment rendered against the contracting party from commission of fraud, or a criminal offence in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or grant under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;  
(c) is the Respondent presently indicted or otherwise criminally or civilly charged by a government entity (federal, state, or local) with commission of any of the offenses detailed above; and  
(d) has the Respondent within a three (3) year period preceding the contract had one or more public transactions (federal, state, or local) terminated for cause or default.

No

Required: Yes Mandatory ResponseNo

### Response Comments

Please list the following information regarding your company's contract administrator.

List the Contract Administrator's Name

List the Contract Administrator's Address

List the Contract Administrator's Phone Number

List the Contract Administrator's Toll Free Phone Number

List the Contract Administrator's Pager or Cell Number

List the Contract Administrator's Email Address

List the Contract Administrator's Website

Required: Yes Mandatory ResponseNo

# Event Details (cont.)

## PeopleSoft Strategic Sourcing

| Event ID                | Format                               | Type | Page |
|-------------------------|--------------------------------------|------|------|
| 32101-0000010863        | Sell                                 | RFx  | 3    |
| Event Round             | Version                              |      |      |
| 1                       | 1                                    |      |      |
| Event Name              | Mail Insertion and Overflow Services |      |      |
| Start Time              | Finish Time                          |      |      |
| 12/26/2018 13:03:05 CST | 01/24/2019 14:00:00 CST              |      |      |

Event Currency: US Dollar  
Bids allowed in other currency: No

Bidder: PUBLIC EVENT DETAILS

Submit To: General Services  
312 ROSA L PARKS AVE  
3rd Floor  
NASHVILLE TN 37243  
United States

Contact: Nicholas Edwards  
Phone: 615/741-1075  
Email: nicholas.edwards@tn.gov

### Response Comments

Associated Terms:

#### Vendor Contract Administrator

The bidder shall list their company's Contract Administrator. The Contract Administrator shall be the contact person for all questions regarding the contract. Note: The bidder can attach a list of alternate personnel to contact to the bid.

Please upload SOC2 Certification

Required: Yes Mandatory ResponseNo

A file attachment is required to satisfy this question.  
Your bid will need to be edited online to include attachment responses.  
Response Comments

Please upload HIPPA Certification

Required: Yes Mandatory ResponseNo

A file attachment is required to satisfy this question.  
Your bid will need to be edited online to include attachment responses.  
Response Comments

Please upload a copy of your Tennessee Department of Revenue Registration or exemption letter.

Required: Yes Mandatory ResponseNo

A file attachment is required to satisfy this question.  
Your bid will need to be edited online to include attachment responses.  
Response Comments

# Event Details (cont.)

## PeopleSoft Strategic Sourcing

| Event ID                | Format                               | Type | Page |
|-------------------------|--------------------------------------|------|------|
| 32101-0000010863        | Sell                                 | RFx  | 4    |
| Event Round             | Version                              |      |      |
| 1                       | 1                                    |      |      |
| Event Name              | Mail Insertion and Overflow Services |      |      |
| Start Time              | Finish Time                          |      |      |
| 12/26/2018 13:03:05 CST | 01/24/2019 14:00:00 CST              |      |      |

Event Currency: US Dollar  
Bids allowed in other currency: No

Bidder: PUBLIC EVENT DETAILS

Submit To: General Services  
312 ROSA L PARKS AVE  
3rd Floor  
NASHVILLE TN 37243  
United States

Contact: Nicholas Edwards  
Phone: 615/741-1075  
Email: nicholas.edwards@tn.gov

## Line Details

Line: 1 Item ID: Line Qty: 210000 UOM: Each  
Required: Yes Reserve Price: No

Bid Qty: 2100000

Description: POSTAGE DUE PLACED ON 1ST CLASS MAIL

| Question                             | UOM | Best | Worst | Response |
|--------------------------------------|-----|------|-------|----------|
| What is the unit price of this item? |     |      |       |          |
| Required: Yes Mandatory Response: No |     |      |       |          |

### Response Comments

Line: 2 Item ID: Line Qty: 210000 UOM: Each  
Required: Yes Reserve Price: No

Bid Qty: 2100000

Description: SPRAY PERMIT ON MAIL PIECE

| Question                             | UOM | Best | Worst | Response |
|--------------------------------------|-----|------|-------|----------|
| What is the unit price of this item? |     |      |       |          |
| Required: Yes Mandatory Response: No |     |      |       |          |

### Response Comments

Line: 3 Item ID: Line Qty: 35.00 UOM: Each  
Required: Yes Reserve Price: No

Bid Qty: 35

Description: MAIL SERVICES: COURIER CHARGES

| Question                             | UOM | Best | Worst | Response |
|--------------------------------------|-----|------|-------|----------|
| What is the unit price of this item? |     |      |       |          |
| Required: Yes Mandatory Response: No |     |      |       |          |

### Response Comments

# Event Details (cont.)

## PeopleSoft Strategic Sourcing

|                                      |         |                         |      |
|--------------------------------------|---------|-------------------------|------|
| Event ID                             | Format  | Type                    | Page |
| 32101-0000010863                     | Sell    | RFx                     | 5    |
| Event Round                          | Version |                         |      |
| 1                                    | 1       |                         |      |
| Event Name                           |         |                         |      |
| Mail Insertion and Overflow Services |         |                         |      |
| Start Time                           |         | Finish Time             |      |
| 12/26/2018 13:03:05 CST              |         | 01/24/2019 14:00:00 CST |      |

**Event Currency:** US Dollar  
**Bids allowed in other currency:** No

**Bidder:** PUBLIC EVENT DETAILS

**Submit To:** General Services  
312 ROSA L PARKS AVE  
3rd Floor  
NASHVILLE TN 37243  
United States

**Contact:** Nicholas Edwards  
**Phone:** 615/741-1075  
**Email:** nicholas.edwards@tn.gov

**Line:** 4 **Item ID:** **Line Qty:** 210000 **UOM:** Each  
**Required:** Yes **Reserve Price:** No

**Bid Qty:** 2100000

**Description:** MAIL SERVICES: OVERFLOW INSERTION (0 - 50,000 PIECES)

| Question                             | UOM | Best | Worst | Response |
|--------------------------------------|-----|------|-------|----------|
| What is the unit price of this item? |     |      |       |          |
| Required: Yes Mandatory Response: No |     |      |       |          |

### Response Comments

**Line:** 5 **Item ID:** **Line Qty:** 210000 **UOM:** Each  
**Required:** Yes **Reserve Price:** No

**Bid Qty:** 2100000

**Description:** MAIL SERVICES: OVERFLOW INSERTION (50,000 - 100,000 PIECES)

| Question                             | UOM | Best | Worst | Response |
|--------------------------------------|-----|------|-------|----------|
| What is the unit price of this item? |     |      |       |          |
| Required: Yes Mandatory Response: No |     |      |       |          |

### Response Comments

**Line:** 6 **Item ID:** **Line Qty:** 210000 **UOM:** Each  
**Required:** Yes **Reserve Price:** No

**Bid Qty:** 2100000

**Description:** MAIL SERVICES: OVERFLOW INSERTION (100,000 - 250,000 PIECES)

| Question                             | UOM | Best | Worst | Response |
|--------------------------------------|-----|------|-------|----------|
| What is the unit price of this item? |     |      |       |          |
| Required: Yes Mandatory Response: No |     |      |       |          |

### Response Comments

# Event Details (cont.)

## PeopleSoft Strategic Sourcing

| Event ID                             | Format  | Type                    | Page |
|--------------------------------------|---------|-------------------------|------|
| 32101-0000010863                     | Sell    | RFx                     | 6    |
| Event Round                          | Version |                         |      |
| 1                                    | 1       |                         |      |
| Event Name                           |         |                         |      |
| Mail Insertion and Overflow Services |         |                         |      |
| Start Time                           |         | Finish Time             |      |
| 12/26/2018 13:03:05 CST              |         | 01/24/2019 14:00:00 CST |      |

**Event Currency:** US Dollar  
**Bids allowed in other currency:** No

**Bidder:** PUBLIC EVENT DETAILS  
**Submit To:** General Services  
312 ROSA L PARKS AVE  
3rd Floor  
NASHVILLE TN 37243  
United States  
**Contact:** Nicholas Edwards  
**Phone:** 615/741-1075  
**Email:** nicholas.edwards@tn.gov

**Line:** 7    **Item ID:**    **Line Qty:** 210000 **UOM:** Each  
**Required:** Yes    **Reserve Price:** No

**Bid Qty:** 2100000

**Description:** MAIL SERVICES: OVERFLOW INSERTION (250,000+ PIECES)

| Question                             | UOM | Best | Worst | Response |
|--------------------------------------|-----|------|-------|----------|
| What is the unit price of this item? |     |      |       |          |

Required: Yes    Mandatory Response: No

**Response Comments**

## Event Details (cont.)

### PeopleSoft Strategic Sourcing

|                                      |                |                         |             |
|--------------------------------------|----------------|-------------------------|-------------|
| <b>Event ID</b>                      | <b>Format</b>  | <b>Type</b>             | <b>Page</b> |
| 32101-0000010863                     | Sell           | RFx                     | 7           |
| <b>Event Round</b>                   | <b>Version</b> |                         |             |
| 1                                    | 1              |                         |             |
| <b>Event Name</b>                    |                |                         |             |
| Mail Insertion and Overflow Services |                |                         |             |
| <b>Start Time</b>                    |                | <b>Finish Time</b>      |             |
| 12/26/2018 13:03:05 CST              |                | 01/24/2019 14:00:00 CST |             |

**Event Currency:** US Dollar  
**Bids allowed in other currency:** No

**Bidder:** PUBLIC EVENT DETAILS

**Submit To:** General Services  
312 ROSA L PARKS AVE  
3rd Floor  
NASHVILLE TN 37243  
United States

**Contact:** Nicholas Edwards  
**Phone:** 615/741-1075  
**Email:** nicholas.edwards@tn.gov

### Bidder Information

|                          |                   |              |
|--------------------------|-------------------|--------------|
| <b>Firm Name:</b>        |                   |              |
| <b>Name:</b>             | <b>Signature:</b> | <b>Date:</b> |
| <b>Phone #:</b>          | <b>Fax #:</b>     |              |
| <b>Street Address:</b>   |                   |              |
| <b>City &amp; State:</b> | <b>Zip Code:</b>  |              |
| <b>Email:</b>            |                   |              |

# Event Details (cont.)

## PeopleSoft Strategic Sourcing

| Event ID                | Format                               | Type | Page |
|-------------------------|--------------------------------------|------|------|
| 32101-0000010863        | Sell                                 | RFx  | 8    |
| Event Round             | Version                              |      |      |
| 1                       | 1                                    |      |      |
| Event Name              | Mail Insertion and Overflow Services |      |      |
| Start Time              | Finish Time                          |      |      |
| 12/26/2018 13:03:05 CST | 01/24/2019 14:00:00 CST              |      |      |

Event Currency: US Dollar  
Bids allowed in other currency: No

Bidder: PUBLIC EVENT DETAILS

Submit To: General Services  
312 ROSA L PARKS AVE  
3rd Floor  
NASHVILLE TN 37243  
United States

Contact: Nicholas Edwards  
Phone: 615/741-1075  
Email: nicholas.edwards@tn.gov

## Appendix A - Line Specifications

Line: 1 Item ID: Line Qty: 210000 UOM: Each  
Description: POSTAGE DUE PLACED ON 1ST CLASS MAIL

### Item Specifications

Manufacturer:  
Mfg Item ID:  
Item Length: 0  
Item Width: 0  
Item Volume: 0  
Item Weight: 0  
Item Size:  
Item Height: 0  
Dimension UOM:  
Volume UOM:  
Weight UOM:  
Item Color:

### Shipping Information

Schedule: 1  
Quantity: 2100000  
Due Date: 12/31/2018  
Freight Terms:  
Ship Via: Best Option Available  
Ship To: STATE POSTAL SERVICES  
312 ROSA L PARKS AVE  
NASHVILLE TN 37243-0545  
United States

Line: 2 Item ID: Line Qty: 210000 UOM: Each  
Description: SPRAY PERMIT ON MAIL PIECE

### Item Specifications

Manufacturer:  
Mfg Item ID:  
Item Length: 0  
Item Width: 0  
Item Volume: 0  
Item Weight: 0  
Item Size:  
Item Height: 0  
Dimension UOM:  
Volume UOM:  
Weight UOM:  
Item Color:

### Shipping Information

Schedule: 1  
Quantity: 2100000  
Due Date: 12/31/2018  
Freight Terms:  
Ship Via: Best Option Available  
Ship To: STATE POSTAL SERVICES  
312 ROSA L PARKS AVE  
NASHVILLE TN 37243-0545  
United States

Line: 3 Item ID: Line Qty: 35 UOM: Each  
Description: MAIL SERVICES: COURIER CHARGES



# Event Details (cont.)

## PeopleSoft Strategic Sourcing

|                                      |                |                         |             |
|--------------------------------------|----------------|-------------------------|-------------|
| <b>Event ID</b>                      | <b>Format</b>  | <b>Type</b>             | <b>Page</b> |
| 32101-0000010863                     | Sell           | RFx                     | 9           |
| <b>Event Round</b>                   | <b>Version</b> |                         |             |
| 1                                    | 1              |                         |             |
| <b>Event Name</b>                    |                |                         |             |
| Mail Insertion and Overflow Services |                |                         |             |
| <b>Start Time</b>                    |                | <b>Finish Time</b>      |             |
| 12/26/2018 13:03:05 CST              |                | 01/24/2019 14:00:00 CST |             |

**Event Currency:** US Dollar  
**Bids allowed in other currency:** No

**Bidder:** PUBLIC EVENT DETAILS

**Submit To:** General Services  
312 ROSA L PARKS AVE  
3rd Floor  
NASHVILLE TN 37243  
United States

**Contact:** Nicholas Edwards  
**Phone:** 615/741-1075  
**Email:** nicholas.edwards@tn.gov

### Item Specifications

**Manufacturer:**  
**Mfg Item ID:**  
**Item Length:** 0  
**Item Width:** 0  
**Item Volume:** 0  
**Item Weight:** 0  
**Item Size:**

**Item Height:** 0  
**Dimension UOM:**  
**Volume UOM:**  
**Weight UOM:**  
**Item Color:**

### Shipping Information

**Schedule:** 1  
**Quantity:** 35  
**Due Date:** 12/31/2018  
**Freight Terms:**  
**Ship Via:** Best Option Available

**Ship To:** STATE POSTAL SERVICES  
312 ROSA L PARKS AVE  
NASHVILLE TN 37243-0545  
United States

**Line:** 4 **Item ID:** **Line Qty:** 210000 **UOM:** Each  
**Description:** MAIL SERVICES: OVERFLOW INSERTION (0 - 50,000 PIECES)

### Item Specifications

**Manufacturer:**  
**Mfg Item ID:**  
**Item Length:** 0  
**Item Width:** 0  
**Item Volume:** 0  
**Item Weight:** 0  
**Item Size:**

**Item Height:** 0  
**Dimension UOM:**  
**Volume UOM:**  
**Weight UOM:**  
**Item Color:**

### Shipping Information

**Schedule:** 1  
**Quantity:** 2100000  
**Due Date:** 12/31/2018  
**Freight Terms:**  
**Ship Via:** Best Option Available

**Ship To:** STATE POSTAL SERVICES  
312 ROSA L PARKS AVE  
NASHVILLE TN 37243-0545  
United States

**Line:** 5 **Item ID:** **Line Qty:** 210000 **UOM:** Each  
**Description:** MAIL SERVICES: OVERFLOW INSERTION (50,000 - 100,000 PIECES)

### Item Specifications

**Manufacturer:**  
**Mfg Item ID:**  
**Item Length:** 0  
**Item Width:** 0  
**Item Volume:** 0  
**Item Weight:** 0  
**Item Size:**

**Item Height:** 0  
**Dimension UOM:**  
**Volume UOM:**  
**Weight UOM:**  
**Item Color:**

# Event Details (cont.)

## PeopleSoft Strategic Sourcing

|                                      |         |                         |      |
|--------------------------------------|---------|-------------------------|------|
| Event ID                             | Format  | Type                    | Page |
| 32101-0000010863                     | Sell    | RFx                     | 10   |
| Event Round                          | Version |                         |      |
| 1                                    | 1       |                         |      |
| Event Name                           |         |                         |      |
| Mail Insertion and Overflow Services |         |                         |      |
| Start Time                           |         | Finish Time             |      |
| 12/26/2018 13:03:05 CST              |         | 01/24/2019 14:00:00 CST |      |

**Event Currency:** US Dollar  
**Bids allowed in other currency:** No

**Bidder:** PUBLIC EVENT DETAILS

**Submit To:** General Services  
312 ROSA L PARKS AVE  
3rd Floor  
NASHVILLE TN 37243  
United States

**Contact:** Nicholas Edwards  
**Phone:** 615/741-1075  
**Email:** nicholas.edwards@tn.gov

### Shipping Information

**Schedule:** 1  
**Quantity:** 2100000  
**Due Date:** 12/31/2018  
**Freight Terms:**  
**Ship Via:** Best Option Available

**Ship To:** STATE POSTAL SERVICES  
312 ROSA L PARKS AVE  
NASHVILLE TN 37243-0545  
United States

**Line:** 6 **Item ID:** **Line Qty:** 210000 **UOM:** Each  
**Description:** MAIL SERVICES: OVERFLOW INSERTION (100,000 - 250,000 PIECES)

### Item Specifications

**Manufacturer:**  
**Mfg Item ID:**  
**Item Length:** 0  
**Item Width:** 0  
**Item Volume:** 0  
**Item Weight:** 0  
**Item Size:**

**Item Height:** 0  
**Dimension UOM:**  
**Volume UOM:**  
**Weight UOM:**  
**Item Color:**

### Shipping Information

**Schedule:** 1  
**Quantity:** 2100000  
**Due Date:** 12/31/2018  
**Freight Terms:**  
**Ship Via:** Best Option Available

**Ship To:** STATE POSTAL SERVICES  
312 ROSA L PARKS AVE  
NASHVILLE TN 37243-0545  
United States

**Line:** 7 **Item ID:** **Line Qty:** 210000 **UOM:** Each  
**Description:** MAIL SERVICES: OVERFLOW INSERTION (250,000+ PIECES)

### Item Specifications

**Manufacturer:**  
**Mfg Item ID:**  
**Item Length:** 0  
**Item Width:** 0  
**Item Volume:** 0  
**Item Weight:** 0  
**Item Size:**

**Item Height:** 0  
**Dimension UOM:**  
**Volume UOM:**  
**Weight UOM:**  
**Item Color:**

### Shipping Information

**Schedule:** 1  
**Quantity:** 2100000  
**Due Date:** 12/31/2018  
**Freight Terms:**  
**Ship Via:** Best Option Available

**Ship To:** STATE POSTAL SERVICES  
312 ROSA L PARKS AVE  
NASHVILLE TN 37243-0545  
United States

# Event Details (cont.)

## PeopleSoft Strategic Sourcing

| Event ID                | Format                               | Type | Page |
|-------------------------|--------------------------------------|------|------|
| 32101-0000010863        | Sell                                 | RFx  | 11   |
| Event Round             | Version                              |      |      |
| 1                       | 1                                    |      |      |
| Event Name              | Mail Insertion and Overflow Services |      |      |
| Start Time              | Finish Time                          |      |      |
| 12/26/2018 13:03:05 CST | 01/24/2019 14:00:00 CST              |      |      |

**Event Currency:** US Dollar  
**Bids allowed in other currency:** No

**Bidder:** PUBLIC EVENT DETAILS

**Submit To:** General Services  
312 ROSA L PARKS AVE  
3rd Floor  
NASHVILLE TN 37243  
United States

**Contact:** Nicholas Edwards  
**Phone:** 615/741-1075  
**Email:** nicholas.edwards@tn.gov

## Appendix B - Terms & Conditions

---

1. The undersigned acknowledges that all submitted information and documentation will become the property of the state of Tennessee. The undersigned also affirms that the information given above is true, accurate, and includes pertinent information necessary to identify and explain the operation of this organization to the best of my knowledge and is in no way misleading.
2. Should any data change in the future, the Supplier agrees to immediately submit the correct information electronically through the State's Supplier Portal.

If the information will be submitted in writing please mail to the following address:

Department of Finance and Administration  
312 Rosa L. Parks Ave.  
21st Floor Tennessee Tower  
ATTN: Supplier Maintenance  
Nashville, TN 37243

3. No person on the grounds of handicap or disability, age, race, color, religion, sex, national origin, creed, or any other classification protected by Federal and/or Tennessee State constitutional and/or statutory law shall be excluded from participation in, or denied benefits of, or be otherwise subjected to discrimination in the performance of the Contract or in the employment practices of the Contractor. The Contractor shall, upon request, show proof of such non-discrimination, and shall post in conspicuous places, available to employees and applicants, notices of non-discrimination.

Last Updated: 08/30/2016